

The Parish Church of St Stephen & St Thomas Shepherds Bush



! WE ARE ST STEPHEN'S !

- As a church we seek to grow in faith and spirituality
- to increase our effectiveness at preaching the Gospel
- to be open to change whilst respecting our heritage
- to challenge injustice and pursue peaceful reconciliation in our world
- to be vulnerable, willing to face challenges and question assumptions
- to empower our congregation in practical Christian living
- We pledge to safeguard God's creation and the world around us
- to be hospitable and to respond to the needs of those around us
- to transform Shepherds Bush through God's Love

Reports for the Annual Parochial Church Meeting, 2019

2018 at St Stephen's

It has been a year of farewells. In May 2018, only weeks after **Jean Macintosh** began her task of keeping the angels laughing, we bade farewell to **Mary Rodney**, much revered matriarch from the Windrush Generation. On May 26 this year (2019) the Sunday morning Eucharist will incorporate her commemoration, and this will be attended by her family from the Montserrat community here, the United States and closer to home. In June, we said our farewells to **Rene Darken**, whose crumbling body belied the generous and wise soul that it housed; here was a lady who did not want life to end without her passing an opinion on this particular inconvenience. **Pauline McLeod**, another grand lady from the West Indies, and **Solomon Dore**, a chief in his home village in Nigeria and a patriarch to his family in Shepherds Bush - both of them died this year. We are witnessing the end of an era and welcoming in a new one.

Anne Cowley officially finished her term with us as Associate Vicar in July. She is now happily settled in as Curate at St Andrew, Fulham Fields and we send her our warmest wishes.

Sam Swallow, our organist and director of music of fifteen years left us for pastures new at the end of December. He arrived as a Cambridge graduate, supplementing his latent creativity by working as a session musician and playing keyboard in the Hoosiers, and he left here a successful composer, arranger, conductor and performer on vocals and keyboards, having, in recent years, patiently and enthusiastically built up the choir here. While here, Sam not only got married, but they also had a baby last December, so finally it was time to begin a new life in a rather larger house in Walthamstow.

And on February 3rd, we bade the fondest of farewells to **Bob and Sylvie Mayo**. Most of you attended the service, which was led by the church's children, so there is no need to describe it, except to say that about 400 people together expressed their gratitude for the transformational ministry Bob has led at St Stephen's. He built bridges into the lives of so many people, and took up cause of the marginalized who flocked to his door, refugees, asylum seekers, the homeless and victims of injustice or violence. He cared about them all. We also recognised the often

unseen but loving and valuable contribution that Sylvie made to the church and to its smooth running, and while giving thanks for her part in parish life, we wish her well in her progress towards ordination. We miss the dachshunds, but not their barking! Having noted the goodbyes, we have had many new and welcome arrivals, new members of St Stephen's, and a number of births to church families, all of them a cause for joy. We welcome our new organist **Joe Graves** and the choir is enjoying getting back to practicing again. And thanks are due to **Will Wallace** who with great commitment saw us through the three months before Joe arrived. Our bonds with **St Stephen's School** are positive and strong - and are set to grow, and we are hopeful that the plans for a secondary school in Lime Grove, to which we have lent our support, will come to fruition.

On February 24th, the Church of **St Michael and St George** was granted the status of a Parish Church, and our own parish boundaries were consequently re-drawn. The result is that the parish no longer covers the White City Estate, but is otherwise more or less as before, just smaller. The other change is that the church will now elect its own PCC and will have two churchwardens instead of one, as before.

Of course, I am especially happy with today's announcement of the appointment of the **Rev Denis Adide** to the position of vicar of St Stephen & St Thomas. His tenure will begin in the summer, and knowing St Stephen's as I do, I am confident that Denis and his family will be granted the warmest of welcomes - I don't even need to ask you all, I know that will happen. I am grateful to Bishop Graham for acting with urgency to fill our vacancy. He is confident in the potential that St Stephen's holds and confident that Denis is the man to nurture and develop it.

On behalf of the whole parish, and on a personal level, I am really grateful to everyone who, during the last few months, has loyally carried on in their roles within the church: on committees, contributing to weekly worship and working behind the scenes at their individual roles. Thank you, Charles, for your terrific support in your role as churchwarden.

I am especially grateful to our two parish Representatives, **Kavita and Mark**. Theirs was a weighty responsibility, requiring much time and commitment, and they have undertaken it with prayer and professionalism. With a great outcome. Thank you both.

Juliet Byford, St Stephen's Committee Chair

Report from Rev Dr Bob Mayo, delivered shortly before his final service on February 3rd, 2019

Our business is worship of the Lord. The role of the choir continued to be central to our worship on Sundays. We encouraged people to light and say a dedicated prayer in the Sunday Service. The Carol Service was a highlight of the year. The year ended with a recruitment of a team of servers ready to help to guide the church through the year ahead

Thank you to everyone who contributed to the life and mission of the church. We discussed the mission priorities of the Church at the St Stephens Committee (5th June 2018) and defined ourselves thus: *We seek to be a liturgical and accessible high street church working in partnership with St Stephens School serving the many communities in Shepherds Bush*

We sought to benchmark ourselves against the five Anglican marks of mission

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Liturgical and accessible

1. Eucharist

- a) A Monday night Eucharist with the homeless. This was a beautiful, vulnerable, sensitive worship service. We approached the Diocese for funding to launch a night time congregation based round Taizé music and the

Eucharist and were told that it would need to become self-funding within three years. We were one of only two individual churches representing the work of the London Diocese with the homeless at a CapitalMass evening in St Pauls. St Martin in the Fields was the other.

- b) A Wednesday night Eucharist for people away at the weekends. Although this was never well attended, it was asking an important question, which was how to provide a teaching and church presence through the week and not simply on Sundays. In the original discussion it was asked whether the church's outreach might better have been served had this been an Alpha Course.

2. Baptisms

- a) Over 20 baptisms during the year were a treasure trove of contacts across the community. A three-evening baptism preparation class (7.30-9.00pm) formed a significant part of our evangelism because it gave an opportunity to teach the Faith to families. There was opportunity to show the family the 'Who is Jesus' Alpha video and talk wider about Christian commitment.

- b) Baptisms were on the last Sunday of the month with [up to] three families at a time. We began to draw in baptisms from people across London but were careful to insist on a qualifying connection to St Stephens. Such was the increase in numbers in the congregation on Baptism Sundays that a compromise needed to be reached over noise levels in order to enable ordered and regular worship to continue. We missed the 'Sharing of the Peace' and made the process more manageable.

3. Funerals

- a) We were overwhelmed with funerals from across the Caribbean community but needed eventually to tell the undertakers that we could only take funerals from within the geographical boundaries of the parish. People started coming straight to my door and booking funerals from the houses of friends. Furthest afield were families from Leicester and Eastbourne.

Many communities in Shepherds Bush

1. Special Sundays

- a) On **Windrush Sunday**, we marked the 70th anniversary of the landing of the HV Empire Windrush Sunday on June 24th 1948. Alton McDonald, headmaster of the Write Time Independent School, working with excluded young people in Croydon was our guest speaker. We remain conscious of the debt we owe to the Caribbean members of our community and all the service music, songs and hymns originated in Caribbean rhythms.

- b) On **Remembrance Sunday**, the men named on our First World War Memorial were honoured, their names, addresses and age at death were read out by members of the congregation, incorporating new research. We now know where all but a handful of them lived. It was felt that the service achieved a balance between honouring the dead and recognising the present confusion of war. A record 107 children were in church with their families.

2. Mother and Toddler

I ran the Mother and Toddlers group with Bella who will be taking on responsibility following my departure. This has been a strong, vibrant healthy group and has been a lot of fun for me to be involved with.

3. Silver Screen

A report is provided by Shalini Perris, the project manager

4. Homeless

We continued our partnership with Street Lytes and the New City Church offering a weekly meal and film showing to rough sleepers and hostel dwellers. A report is provided by Oong Lee the project manager.

5. Individuals

- a) The Church said a goodbye to Anne Cowley as Associate Vicar, Sam Swallow as musical director and myself as vicar. It will be forever one of the privileges of my life to have been trusted with the care of souls in Shepherds Bush. 400 people came to my farewell service. Children opened the service;

preached read the lessons and led the confession. The service ended with Michael Schumm giving the blessing and Juliet giving the notices for next Sunday's services: the life of the church continues. The poem is not about the poet. The sermon is not about the vicar; life is not about us.

- b) We celebrated with Hawre, an Iraqi Kurd who became a Christian. He came to England when he was 16 and was granted Asylum status after 11 years of trying.
- c) In addition to all our own members who died, we shared the grief of Chiney and her daughter Syira's family. Syira (11) died the day after her mother's funeral; all of us were all back in church 10 days later. The church, undertakers and crematorium made no charge for Syira's funeral.

In partnership with St Stephens School

- a) We continued the pattern of two assemblies and one After School Club (Soul Club) each week.
- b) Alice Ormondroyd continues her term of governor until its conclusion. Alex Legge & Kavita Abraham took up the role and will provide a report for the year including plans to set up a Secondary School.

Rev Dr Bob Mayo, 3rd February 2019

Fabric Report

- a) **Church and Hall** The year began with an outbreak of mouse activity in the church and hall, so Mouse Report became a regular item on Committee Agendas. Happily, the mouse problem was solved with the import of a rodent control firm. **January:** In a storm, a bough fell from the Robinia (False Acacia) in the church grounds, damaging Sam's car and the fence between hall and vicarage parking. **March:** CCTV needs an overhaul; door handles in hall have been tightened. **April:** A new projector was purchased for £479 plus £432 for installation. **May:** Other items needed repair (dishwasher, tap outside the church...) **June:** The magnetic lock on the main door to the parish hall failed and was replaced. **August:** Two new safes were purchased, one for the Vestry, in which cash is kept, a second for the Parish Office in which the registers are kept. **September:** We welcomed the Area Dean, The Rev Tim Stilwell who carried out the Archdeacon's visitation on September 25th on behalf of the Archdeacon, the Ven Stephan Welch. This required us to update the inventory of church possessions and paperwork; we now have a full photographic record of all moveable goods in the church. **October:** insufficient lighting in Hall became an issue; Kumon and other users have asked for more lighting in the central part of the main hall. Installation was completed in **November.** Although the main hall was recently re-decorated, other areas still need attention. The toilets are constantly getting blocked in spite of there being no hand towels now. **December:** A Quinquennial Inspection was carried out by Bob Wilson of Edwards Wilson on December 6. Apart from issues with the church roof, it was noted that there is an increasing problem with damp rising on the south side of the church.
- b) **35 Bloemfontein Avenue** Management charges from Willmotts are high at 15-16% up front and it appears that we are being overcharged. Other local agents run a cheaper charging structure. A reduction in fees to 10.5% was negotiated. The Victorian, crumbling, single glazed windows are due for replacement ahead of a major refurbishment once the present tenants vacate.
- c) **Glebe Flat**, this was vacated by Sam Swallow and family on December 30th, subsequently redecorated for occupation by a new tenant.

Charles Wood, Churchwarden and
Juliet Byford Committee Chair

Gift Aid

Gift Aid continues to make a very important contribution to the overall financing of our parish. We have submitted both the 2017 Gift Aid and Gift Aid Small Donation Scheme applications to HMRC. We have 85 individuals in the parish regularly donating via

monthly giving for whom we are claiming gift aid rebates, alongside contributions from both loose plate collections and gift aid envelopes. St Stephen's supports Christian Aid Week, Streetlytes and the Silver Screening at St Stephen's as well as other smaller appeals.

Anyone who is considering a donation to St Stephen's should ensure that their address details are correct on the parish register to allow gift aid to be claimed efficiently. Any detailed queries in relation to gift aid can be addressed to Christopher Wren (Gift Aid co-ordinator) or Barry Clarke/Matt Brookes (Parish Treasurer/Assistant Treasurer).

Christopher Wren, Gift Aid Secretary

Communications

The website was in its first full year of operation and averaged 104 unique visitors per week. The busiest week was w/c 9th December with 241 uniques. After the home page the most popular were 'Sunday Services', 'Rev Bob Mayo's Blog', 'Parish Hall', 'Contacts', 'Who's Who' and 'On This Week'. It is hoped that that the new Vicar, when appointed, will be able to contribute to the site. Unsurprisingly the majority of visitors were from the UK (78%) but it should also be noted that 14% were from the USA. Wi-Fi – A change of BT contract for the church gives us unlimited broadband use; the assumption is that this will result in a cheaper phone bill. The arrival of GDPR in May ensured that we brought our database up to date. Our Mailchimp account will be re-awakened in the next few weeks, and this will enable us to reach a much wider audience with weekly updates. Please make sure you have ststephensw12@googlemail.com in your address book so that the Mailchimp publication doesn't end up in your junk mail folder.

Charles Wood, Churchwarden

St Stephen's Roof Fund

The task of raising money for complete replacement of the church roof has continued with enthusiasm this year. We raised an additional £30,000 in 2018, the success of the year capped off by the auction in October, which raised just short of £13,000. Special thanks are due to everyone who contributed, either by buying on the night, or donating in kind or through their contacts. Many of the lots were experiences, memberships and vacation opportunities. It was a hugely enjoyable evening. During the year there were sales, a sponsored run (thanks, Bob), a Bingo night, Christmas Card sales and we joined with St Stephen's School for a cricket match, which is becoming an annual September fixture. The auction took the fund over £100,000, a significant halfway point to our target of £200,000. Further donations since the auction and during 2019 have brought the fund to over £107,000. Funds designated for the repair of the roof are lodged with the CCLA. Early in 2019, we subdivided the Committee into three groups which will focus on specific areas, so that more progress can be made each time we meet: to consider technical issues (surveys, tenders and research on the possible use of Photovoltaic slates), to organise fund-raising events, and to oversee funding applications.

I am enormously grateful to the Roof Fund Committee for their support and energy in the past year, for coming up with ideas and bringing them to fruition. Although there has been something of a gap in events while all attentions are focused on the challenges of the interregnum, we have exciting events planned for 2019, (watch this space!) and the Roof Fund will soon be in the headlines again.

Juliet Byford, St Stephen's Roof Fund Committee Chair

Sunday School

Administration The Sunday School is based on Bob's rota (linked to the Sunday School reference books A Complete Children's Liturgy and The Liturgy of the Word with Children (both by Katie Thompson). These books provide a framework for reading, discussion, and themed activities, although the former two are often supplemented by websites (e.g. Sermon4Kids) and the latter by Pinterest pins. There has been some churn in volunteers, but some new enthusiastic volunteers have been recruited, so that we now have a around 20 volunteers, 10 of whom do most of the lessons. For each Sunday School session, we aim to pair a long-

time volunteer with a newer recruit to deliver the Sunday's teaching. Two volunteers are always needed per session, due to child safeguarding requirements. Louisa Bowman assists volunteers with their applications for DBS certificates.

Pre-school The pre-school sessions involve plenty of 'free play' in the downstairs hall. Books and colouring are usually available, along with plenty of indoor and outdoor toys from Monday's Toddler Playgroup sessions. Attendance continues to be healthy every week.

KS1 continues to have a healthy and growing attendance – about 12-18 children attend these sessions, but sometimes nearly 20 which can be a challenge, given space constraints. At the request of a number of the long-time Sunday School volunteers, parents/carers of pre-school age children are now reminded at the start of each service that the upstairs Sunday School sessions are for school age children, as otherwise the age range was becoming too broad for the teaching to be meaningful for all participants. The approach of doing a simple reading (based on the Sunday School reference book) and Q&A session to make sure that the message has been understood, followed by relevant craft activities, still works with great success, with most of the children remaining engaged with activities throughout the session.

KS1/ KS2 The two older age groups have continued to be taught together in the upstairs room above the hall, due to the dominance of the KS1 age group, and the lack of KS2 age children. Efforts are made, however, by volunteers to engage older children in the room on that week's topic, particularly during the reading and Q&A elements of the session.

David Bayliffe, Sunday School Organiser

Toddler Group

The Toddler Group which runs from 9am – 11am on a Monday was hosted by Bob in 2018 with the help of Bella, who has now taken over the running of the group. Bella is enthusiastic and authoritative, keeping count of the numbers (up to 35 children) and keeping the timetable going. A recent trend is that increasing numbers of the adults attending are carers or nannies to the children, not parents. Helpers are always needed to set up for free play, which is the first phase of the two hours and serve refreshments to the adults. Helpers will prepare a fruit snack for the children, who sit at long tables together and learn important lessons in sharing. Adults and children then gather round for songs, some of them Christian, which is the final part of the session. Many of the children are from church families, for others this is their first contact with church and fuller participation follows.

Bella, Toddler Group Organiser

Silver Screen Club

I have been Manager of Silver Screen Club for over a year now and it has solidly become a steady highlight of my week and something which means a great deal to me.

We've had a lot of milestone moments this past year. We've sadly lost three of our elderly members, we said our tearful yet grateful goodbyes to our dear Bob Mayo who has moved on to a brave new ministry with young offenders in Rochester, we set out a health & safety protocol and carried out our first fire drill, we had our first collaboration with a catering company who hosted a lovely lunch for our elders, we partnered with a local business who contributed to what became a truly special Christmas party for our members on the last Monday of our winter term.

We've welcomed new members into our fold while at the same time missing some of our long-time members who are now sadly no longer able to join us due to illness or a change in circumstances. This is a sad reality of the elderly community that we serve. What remains the central affirmation of what we do is seeing the sense of community and friendship that has grown within our membership, within our volunteer team and between the two.

I've continued to plan the film schedule each term with suggestions and feedback from our members and volunteers. We've shown recent releases such as *The Greatest Showman*, *Wonder* and *Victoria & Abdul* alongside the much loved classics such as *Hello Dolly*, *All About Eve* and *Top Hat*.

I have a real A-Team of volunteers! While bidding a fond farewell to long-serving volunteers Elvis Le, Anna Lee and Benedicte Ennis, we have welcomed into our ranks Matthew Brookes, Sylvia De Barca and Victoria Wren who have been such wonderful additions to the team alongside Kathleen Caskey and Fay Curtin who remain core components of the entire operation! Sylvia's soups have now become a favourite new feature of our lunch menu! Alongside our usual selection of sandwiches, pizza, cakes and biscuits, we now offer a hot and nutritious soup made fresh in the kitchen by Sylvia. Our plans for the future are to grow the club and the service that we provide. We also want to build more partnerships with local businesses and the community so that our elderly membership feel connected to and part of the wider Shepherds Bush family.

Shalini Peiris, Silver Screen Manager

StreetLytes

From 5.30pm, up to 100 homeless and hostel dwellers are welcomed. They are served a home cooked hot meal in the church hall, while a film is screened. Cooking ingredients are donated by the Felix Project and also the local Nando's. Volunteers come from across London, giving their time (most after work) to serve together at Streetlytes. Some individuals have even served by cutting guests' hair. Clothes are donated by the community all year round and distributed as soon as they're received. For some months a simplified service of Holy Communion was held for their benefit at 7pm. Staff from St Mungo's attend each week to help individuals with clerical or administrative work, and every fortnight the Medical van is present to attend to guests' medical needs. Typically, 90% are male, 60% regular weekly attendees that come with many of life's baggages, including health problems. There is a strict no alcohol and no drugs policy; anyone who doesn't comply is removed. We are grateful to the team from New City Church who run this programme for us, week by week, along with volunteers from the wider community. The project is supported by funding from the wider community and also Shepherds Bush Housing Association.

Oong Lee, Pastoral Assistant, New City Church

Parish Hall Manager's Report

The hall serves to assist everybody in the community. We serve educational, social and professional users; providing a benign starting place for a number of fledgling businesses; as the take-up flourishes, they are in a position to pay more realistic commercial rates. The hall is hired on a regular basis by educational, commercial and religious groups:

- Ballet Black Junior School, a professional ballet company which specialises in encouraging ethnic minorities in performance and dance.
- Kumon tuition classes, Kumon Tuition an extra curricular organisation with a specific teaching programme for English and Maths at primary school level. This serves the large and diverse community in Shepherds Bush, for some of the pupils English is a second language and not spoken at home. This local Kumon group celebrated its students success when they move up with confidence to secondary school education on equal footing with their peer group.
- Hartbeeps and Bouncers (baby sensory awareness sessions and toddler level sport)
- Children's Parties
- Three different prayer groups
- Theatre and tv rehearsals
- Therapy sessions
- Occasional meetings about local issues
- Efta meals (fast-breaking during Ramadan) through Ayam Zaman Restaurant

The following groups do not pay:

- ❖ Church meetings
- ❖ Toddler Group
- ❖ Silver Screening
- ❖ Streetlytes
- ❖ New City Church

Antonia Etim Finnemore, Hall Manager

Church Garden

The Church Garden was established after the Church Hall was built. It is one of the largest gardens in the area and is seen and admired by passers-by. The garden team often engage in conversation over the wall as they work and we see it as an important link between the Church and the wider community. The garden includes the area fronting the Church, along Uxbridge Road and the large, naturally planted area along Coverdale Road as well as the attractive beds around the courtyard between the Church with the Church Hall.

The garden is a wildlife haven; as well as a tame robin who likes to help with the weeding and numerous other birds, we have seen frogs and any number of interesting creepy crawlies who entertain the younger gardeners.

Gardening usually takes place on the first Saturday of the calendar month. The session lasts for four hours but volunteers are welcome to take part for as long (or short) a time as they wish. The dedicated team includes at least one non-Church goer and we actively encourage Church newcomers to take part, all of whom make valuable contributions to the appearance and wellbeing of the garden. Small children, as well as their parents enjoy being involved and for all the gardeners, our work sessions provide a great opportunity to get to know each other better than we would do by meeting only on Sundays.

In the last year we planted a wildflower meadow and have battled to save the hedges from the dreaded box tree moth caterpillars. Memorial roses have been planted in memory of the late Ivy Smith (yellow rose Pilgrim), Marjorie Bedassee (red), and Jean Mackintosh (pale pink, Penny Lane). Future plans include replanting the shaded area to the left of the West Door, to make it a peaceful and beautiful place where people can reflect and meditate; a planting scheme is in progress. There are other parts of the garden that could benefit from inspired ideas too and we always welcome interest, advice and participation. We see the garden as an important part of the Church's presence in Shepherd's Bush.

Jane Thurston Hoskins

Social Activities

It has been a lovely as well as sombre 2018 year for the family of St Stephen's; through the difficult times, as well as the joyous, our sense of community, support and unity has been strong, we have bid farewell to some dear members and welcomed new faces. Whenever possible there were ladies' lunches, which were all well attended and fun; more connections and friendships have been established, spending time to talk, relax and let our hair down.

Our annual church trip was to the Majestic country of Scotland, we stayed in the Cairndale Hotel in Dumfries, we visited Loch Lomond, Sterling and Edinburgh. 48 of us hopped on our coach and headed there in during the bank holiday week end of August, there was so much to see and do, lots of beautiful sights and interesting places to explore. Whilst there we stopped off in Deanston Whiskey distillery in Doune beside the river Teith, some of us sampled the local whiskey and Chocolate, which was delicious, others just took in the scenery, equally as nice. Everyone had a time great in this beautiful country, enjoying each other's company those from St Stephen's as well as our friends from other churches. As always it is a privilege to have fellowship and fun in the wonderful and diverse Church of St Stephen's.

Shereen Bedassee

Music

2018 saw the continued growth of the St Stephen's choir, with weekly Wednesday evening rehearsals during term time. With the help of several new members, the choir tackled the incredibly tricky Hallelujah chorus, and were extremely successful in their rendition of Mozart's Ave Verum Corpus. For the Windrush celebration service in June, they showed great versatility with several specially arranged pieces chosen by church members who belong to the Caribbean community here, with many members stepping up to take solos. At Easter time, the Good Friday three

hours service was punctuated by music led by the choir, with a huge range of hymns, chants and reflective pieces that guide the congregation on this special day. And, of course, the highlight of the year was the St Stephen's carol service at Christmas. Yet another sterling performance of carols old and new with a packed congregation made the perfect end to an amazing year.

The church was used as the music venue in another sold out fundraiser for the Felix Project, as well as being the central location for the annual Bushstock Festival, which, year by year, goes from strength to strength. As always, the piano and organ have been regularly turned and maintained. On April 7th, the choir welcomed with enthusiasm the new organist and Director of Music, Joe Graves, who plans to enhance the music of the church with a small instrumental group. The new incumbent and organist will be able to enjoy the opportunity of collaborating in shaping for the future the structure and use of music in the Eucharist.

Sam Swallow

St Stephen's School www.ststephensce.lbhf.sch.uk

Mission Statement:

Providing outstanding education in a caring community with God at its centre, which celebrates the diversity of the local area.

Vision Statement:

We strive to build on our high academic standards and provide a range of different opportunities for achievement to ensure that our children are happy, inspired and prepared for the challenges and responsibilities ahead.

St Stephen's Church of England Primary School is a two-form entry, multi-cultural primary school in the heart of Shepherd's Bush and is very much a school within the community. We have been serving the community for over 160 years. The school was part of the original village of Shepherd's Bush and built at the same time as the Church. After extensive building work, we are now two form entry all the way up to Year 6, which is our only remaining single class year group. Our pupils come from a wide range of socio-economic backgrounds

We are proud of our links with St Stephen's Church, which includes many school families among its congregation. Our Christian ethos is embedded in all aspects of our school, and in the future we hope to build on the long-standing partnership that we currently enjoy with the church.

Possible Secondary School The Department for Education announced last November 2018 that it will be taking applications to expand voluntary aided schools. To reflect interest by parents and the wider community, St Stephen's CE Primary School carried out a preliminary survey to measure the level of support for creating a new voluntary aided secondary school in our local area. We have now submitted a formal application to the DfE. Below are the key features and the vision for a new St Stephen's secondary school.

Key Features

- Provide **Church of England co-educational secondary education for children 11-16 years** in the local area (sixth form provision will be considered at a later date).
- Provide an **all through school** for those who attend St Stephen's CE Primary School – all those children at the primary will have priority admission to continue their education at the secondary school.
- Be an **inclusive school** – we would seek to continue to have strong parent and community involvement, including giving preference to children at Miles Coverdale Primary School (thereby guaranteeing places for children from both St Stephen's CE Primary School and Miles Coverdale Primary School).
- Be a **four-form entry secondary school** resulting in a total of 600 secondary school pupils.
- 50 % of places will be allocated to Church based applicants and 50% of places will be allocated to community based applicants.

Vision

- To build a community school with a strong Christian ethos at its centre.
- To build on and extend the outstanding academic standards at both primary schools into secondary level.

- To continue to provide a range of different opportunities for achievement, to ensure that our children are happy, inspired, and prepared for the challenges and responsibilities ahead.

- Provide a safe, nurturing, inclusive and aspirational environment for our children.
- Specialise in the creative arts and languages.

Michael Schumm, Headteacher

Draft, Subject to Change and Unaudited

Income & Expenditure Summary

	<i>Twelve Months to December 2018</i>			<i>Twelve Months to December 2017</i>		
	<u>Income</u>	<u>Expenditure</u>	<u>Net</u>	<u>Income</u>	<u>Expenditure</u>	<u>Net</u>
Donations and Legacies (excl. Rc)	41,766		41,766	44,964		44,964
Roof Fund	29,357		29,357	14,453		14,453
Church & Hall Lettings	37,482		37,482	28,622		28,622
35 Bloemfontein Avenue	34,800	(7,663)	27,137	33,854	(7,963)	25,891
Glebe Flat	2,604		2,604	2,604		2,604
Silver Screen	2,550	(2,437)	113	5,123	(2,097)	3,026
Interest	437		437	60		60
Other Income	1,581		1,581	4,179		4,179
Common Fund		(52,800)	(52,800)	(51,400)	(51,400)	
Associate Vicar expenses		-	-	(2,740)	(2,740)	
Administration		(7,283)	(7,283)	(8,192)	(8,192)	
Cleaning		(10,097)	(10,097)	(9,293)	(9,293)	
Insurance		(5,417)	(5,417)	(6,600)	(6,600)	
Electricity, Gas & Water		(11,249)	(11,249)	(7,437)	(7,437)	
Repairs & Maintenance		(3,540)	(3,540)	(11,465)	(11,465)	
Other Expenditure		(5,260)	(5,260)	(8,221)	(8,221)	

Draft, Subject to Change and Unaudited

Balance Sheet

	<i>Twelve Months to December 2018</i>	<i>Twelve Months to December 2017</i>
Property	2,308,000	2,308,000
Investment Fund	19,831	19,502
Bank Accounts	238,191	189,281
Accounts Receivable	10,508	20,132
Accounts Payable	(3,817)	(9,362)
Reserves	(2,572,713)	(2,527,553)
	<u>(0)</u>	<u>-</u>
Funds		
Unrestricted: General	62,644	85,442
Unrestricted: Property	1,678,718	1,678,718
Designated: Property revaluation	642,738	642,738
Designated: 35 Bloem Ave refurbishment	40,000	-
Restricted: Silver Screen	3,992	3,880
Restricted: Roof Fund	106,138	78,292
Restricted: E Wright	6,475	6,475
Restricted: Mission Hall	1,831	1,831
Endowment: E Wright	11,032	11,032
Endowment: Mission Hall	19,145	19,145
	<u>2,572,713</u>	<u>2,527,553</u>

**ST STEPHEN'S
CHURCH**

**DRAFT ACCOUNTS
SUMMARY FOR 2018**